

CLARKSTON FREE METHODIST CHURCH

MINISTER OF WORSHIP

CANDIDATE AND CHURCH PROFILE

AN OVERVIEW OF THE CLARKSTON FREE METHODIST CHURCH AND MINISTRY OPPORTUNITY

The mission of Clarkston Free Methodist Church is to develop fully devoted followers of Jesus Christ who will reach Clarkston and beyond with the Gospel

Clarkston Free Methodist Church is a growing congregation where 300 individuals worship weekly in two Sunday morning services. As a forty year old congregation, it is intergenerational and diverse regarding the backgrounds of those who attend.

The church presently conducts two Sunday morning worship services. The style in both services is blended, traditional and contemporary.

Dave Coleman has led the church for eleven years as the Senior Pastor. Chris Horvath serves as our Student Ministries pastor. Kyle and Carrie Gerrild serve as our Associates of Children's Ministries. All are serving together as a team. A team of 9 lay-leaders support the staff in accomplishing the mission of the church.

The congregation desires to reach their community for Christ. They are learning to be led by a vision, love people genuinely, and walk by a renewed faith in Christ. New ministries are being launched often. The church owns 37 acres and in God's timing the congregation hopes to transition to a new facility.

QUALIFICATIONS

The individual who qualifies for the position of minister of worship must meet the following qualifications.

1. A call from God to be a worship minister, facilitating true worship among God's people, and caring for them spiritually.
2. The ability, personality, and graces needed to be a team player and be able to join an existing team that is deeply committed to building a dynamic church.
3. Is skilled at leading a band and worship team.
4. Is able to lead in primarily a contemporary style (keyboard, drums, guitar, etc.) and also is able to arrange a few traditional hymns in contemporary ways.
5. Preferably has a college music degree, or training in worship arts.
6. Has good people skills and is able to motivate, recruit, and develop.
7. Has some expertise in sound, lighting, and video.

CHARACTER

The candidates must have a personal growing relationship with Jesus Christ. In addition to this, they must sense a definite call into the ministry of praise and worship. They are not to be a new convert. They must have demonstrated a love for people and the ability to conduct interpersonal relationships in a healthy manner. They must commit themselves to conducting ministry in accordance with biblical directives and commandments.

PROFESSIONALISM

The candidates must be in agreement with our doctrinal perspectives. Please see the following website for our denomination's beliefs at www.freemethodistchurch.org. Likewise, they must agree with, and be willing to give themselves to both the mission of Clarkston Free Methodist Church and the worship ministry of the church. They must have the ability to be a team player and commit to minimum three-year tenure in the position.

MINISTRY DESCRIPTION

Responsible to:

1. Senior Pastor
2. The Leadership Team of the Clarkston Free Methodist Church

Responsible for:

1. Working in cooperation with the Sr. Pastor in the creation and oversight of all worship services.
2. The administration of the worship leadership team.
3. The administration of the audio/video ministry.
4. The administration and development of multimedia as a tool of worship and communication.
5. To plan and maintain the master worship schedule. (Alternative worship leaders if needed, worship team, sound technicians, special music and events.)

6. The development of a worship ministry and schedule, in cooperation with the Senior Pastor, supporting the mission of the church.
7. The administration and oversight of the worship ministry operating budget.
8. To lead worship team rehearsals.
9. To oversee the drama ministry

Compensation

- Annual salary dependent upon credentials and experience
- One-half Social Security paid
- Full medical including dental and eye
- Expense account
- Housing allowance

OUR CORE VALUES

1. Above all else we value personal growing relationships with God that exemplify Christ-like characteristics in our life-styles (living out authentic devotion to Him).
2. We value ministering before the Lord with integrity of heart (Psalm 24:3-4). This doesn't mean that we expect "faultless" living of those in the worship ministry. It does mean that those who lead God's people, especially in view of their high visibility and modeling, must be living an authentic, spirit-led Christian life and be in active support of the ministry and mission of the church.
3. We value ministers and servants not performers. We value people who can minister and are called to use their gifts and abilities to win people to Jesus Christ and build up the fellowship of believers (John 8:28).
4. We value excellence in Worship (not perfection)
 Giving our best to the Lord:
 - 1 Chron. 25:7, David: "All were trained and highly skilled"
 - 2 Sam. 24:24 "I will not offer the Lord that which costs me nothing"
 All need to be improving their skills, being willing to be coached, and be committed to excellence. The stakes are high - both for the worship of the believers and the unbelievers who are "checking us out".
5. We value using our rich musical diversity to offer the style of music required to reach our target audience. We enjoy all styles of music; use a wide spectrum of musical instruments and utilize both large and small singing teams as well as soloists.

6. We value mutual accountability: to give our best, to be on time, to attend all rehearsals, to be absent for a ministry commitment only when it is absolutely essential.

Our goal is that those who serve in our worship ministry embrace these core values.

OUR GUIDING PRINCIPLES

1. We operate on the basis of giftedness. We realize that all of us are gifted in different areas. Not all are soloists, nor is every person a skilled instrumentalist. Each person needs to find their personal area of ministry.
2. Uplifting and supporting team members through prayer and encouragement is part of every worship participant's responsibility.
3. Thorough preparation frees us to connect with God in worship or with people in Communicating a message.
4. Being a worship participant requires hard work and serious commitment. This is a tremendous privilege and great responsibility. If you join this ministry team, you are joining a group of people who take their calling very seriously. It will involve hard work which can result in great fulfillment when coupled with a servant's attitude.
5. Our goal is that each member model genuine worship and authentic Christian living. Therefore, we make four requests of those who serve in the worship ministry.
 - a. That you have committed your life to Jesus Christ
 - b. That you have prayerfully thought through your gifts and calling
 - c. That you commit to living an authentic Christian life
 - d. That you will commit to participating in the life and ministry of the church through a ministry that provides you consistent spiritual renewal and fellowship.

Candidate Application Process

All participants are required to share in writing their responses in these four areas with Pastor Coleman.

Please submit the following items as a prerequisite for consideration for this position:

1. A current professional resume
2. A personal bio
3. Three references
4. DVD demonstrating your ministry in action

Submit all items to:

Clarkston Free Methodist Church
5482 Winell St.
Clarkston, Michigan 48346
Attention: Gail Lake – Worship Search Team

For additional information please visit the following websites:

To learn more about what Free Methodist believe and more about the denomination, visit www.thefreemethodistchurch.org

The Clarkston Free Methodist church website – www.clarkstonfmc.org